

# Agenda

- Why Create a Scholarship Program
- Who It Serves and Who It Helps
- The Basic Processes
- How to Fund a Scholarship Program
- How to Administer a Scholarship Program
- The Next Steps in Accessibility
- Q&A



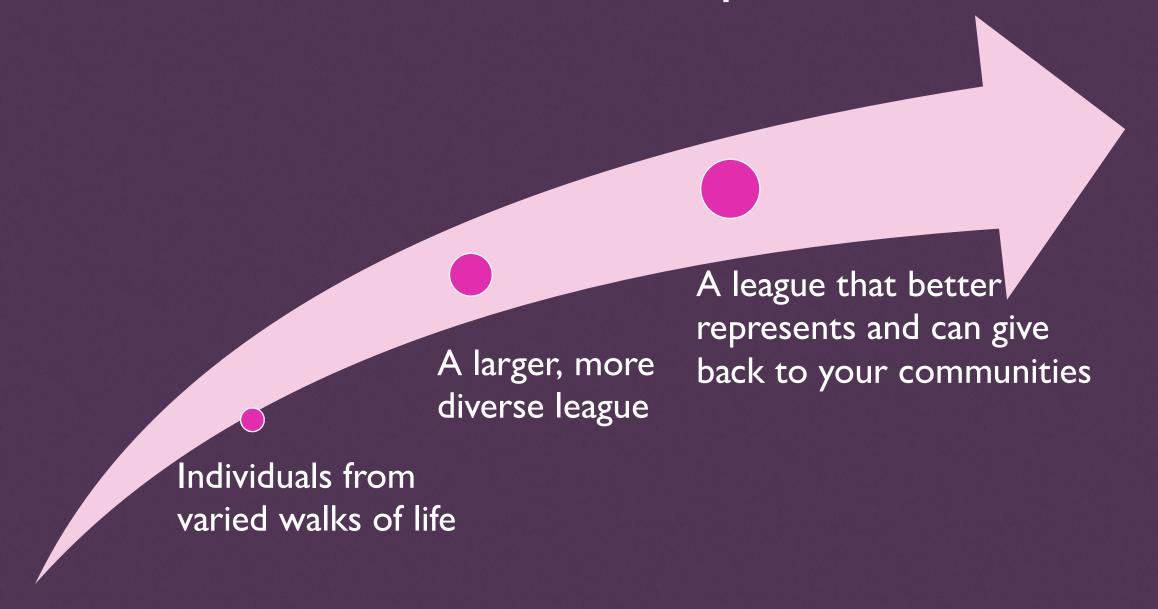
Why Create a Scholarship Program?

Accessibility

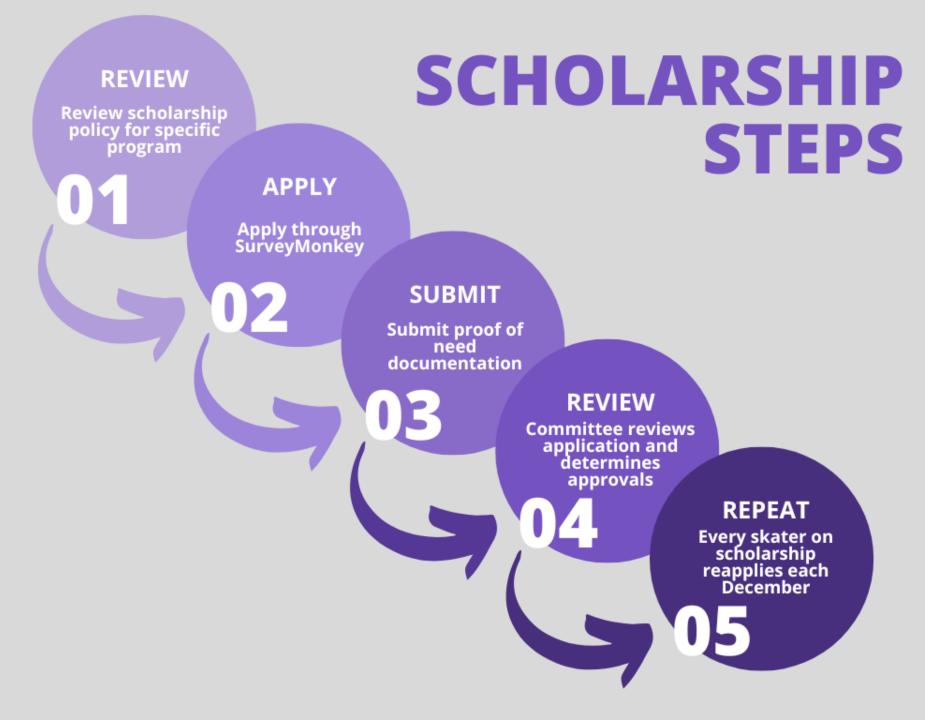
Diversity

Sustainability

### Who It Serves and Who It helps



# The Basic Process



#### The Basic Process

 Transparency: Make policies, procedures, and proo of need requirements public

 Documentation: Keep clean records of participant info, use email templates to provide consistent information, and require the same documents from al

• Requirements: What can you ask of those on scholarship?

- Yes = attendance and proof of need
- No = volunteering
   RCR requires taxes or proof of free/reduced lunches (OR)

# What Does an RCR Scholarship Cover? Soft vs. Hard Costs

1

Dues at 100%

SOFT

2

Insurance\*

**SOFT** 

3

Team Jerseys\*

**HARD** 

4

Travel Expenses

for TT Skaters\*

**HARD** 

# Funding a Scholarship Program

- 1. What can the league afford?
  - 1. Will you give out only scholarships you have funding for or beyond?
- 2. What can the league fundraise?
  - 1. Fundraising for the specific scholarships: Jrs. vs. Lobster (i.e., restricted funds)
    - 1. Voodoo Donuts, a portion of every doughnut fundraiser
    - 2. Raffles at games to fund scholarships

RCR initially gave out the number of scholarships we could afford and gave halfprice dues, and skaters could only apply after being a member for six months.

- 1. What kind of grants are available?
  - 1. Lots, but youth are easier to fund, and you need to have clean books

RCR receives about \$5-20K in funding from grants and covers the other \$5-20K

Budget

What can the league afford?

How can the league fundraise?

# Where to Start?

Technology

 What can the league use to track the program?

Process

- How will this be implemented?
- What are the barriers to access?

#### How to Administer

- Consistency One person should administer the tracking and reporting.
- Clarity Create process documentation for how to advertise scholarships, how to apply, and how to maintain a scholarship
- Communication Build a required touchpoint to ensure those on scholarships are still skating (quarterly) and require a response
- Legal Be prepared to report the scholarship costs and the number of skaters on scholarships to your accountant for the 990.

Our reality - RCR may need to update our policy, so people on scholarships are paying something, thus making them impetuous to tell us when they leave.

# Tracking Doc

- 4	A	В	С	D	Е	F	G	Н	l J	K	L
1	Name	Skate Name	Application Submission Date	Approved/Denied Date	Start date	Program or Event	Email	Proof of Need Document	Eligible for Free Lunch Program?	Notes	Acceptance/Denial email sent
2	unior Skater 1			APPROVED 12/29/2022	1/1/2023	Petals Training	email@yahoo.com	Most recent tax return	ves		
3		Skate Name	11/17/2022 17:26	DENIED		Ŭ		Most recent SNAP approval		We may simply not qualify due to my income being too high. We're pay check to pay check and monthly expenses with our many debts and Sophia's therapist leave us strapped tight to pay for two skaters (mom/Heidi signed up earlier this year as a wrecker). This also leaves us in a unique position because I can simply withdraw and let skate for RCR until we're in a better financial spot! It will happen one of these days, and I've been learning skills I can keep practicing on my own;)	Denial 11/19/2022
4	Adult Skater 2	Skate Name		APPROVED 12/30/2022		Buds Training		See Adult skaters's Adult application			
- 5		Skate Name		APPROVED 12/30/2022		Wreckers		See Parent's adult application			
6	Adult Skater 4	Skate Name		APPROVED 12/30/2022		Wreckers		See Adult skaters's Adult application			
7	Adult Skater 5	Skate Name		APPROVED 12/30/2022		Wreckers		See Adult skaters's Adult application			
8	Adult Skater 6	Skate Name	12/30/2022	APPROVED 1/5/23	1/5/2023	Petals Training	email@gmail.com	Snap eligibility letter	yes		1/5/2023
9	Adult Skater 7	Skate Name	2/5/2023			Buds-rainbow bites	email@gmail.com	SSDI- disability benefits letter	yes	family is going through separation and didn't remember to reapply for scholarship. Mom is on disability, so I made scholarship retroactive to 1/1/23 family is going through separation and didn't remember to reapply for scholarship. Mom is on disability, so I made	
	unior Skater 2	Skate Name	2/5/2023			Buds-rainbow bites	email@gmail.com	SSDI- disability benefits letter	yes	scholarship retroactive to 1/1/23	
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### Application Questions

- 1. Email Address
- 2. First Name
- 3. Last Name
- 4. Which scholarship are you applying for?
- 5. Skater legal first and last name
- 6. Skate name (leave blank if you don't have one)
- 7. RCR is run on volunteerism, what is your planned contribution to the league?
- 8. Which RCR core value do you feel you most exemplify? Why?
- 9. Which program or team do you currently skate with?
- 10. Are you eligible for the free or reduced meal program through the public school system? (See link if you aren't sure)
- 11. What type of proof-of-need will you provide in order to qualify for your scholarship? Proof must be attached to this application. Be sure to black out social security numbers.
- 12. Are there extenuating circumstances we should consider, like recent unemployment or family status change? If yes, please give us the information we'll need to make a decision. You must upload Proof of Need in order to be considered for a scholarship. Applications received without documentation will be declined for consideration.

# The Next Steps in Accessibility

A Gear Lending Library - very fundable!

#### Covering Other Things

- Insurance fundable!
- Uniforms fundable!
- Travel not so fundable!

Q&A





#### Scholarship Tracking and Info Template

Scholarship Tracker Template.xlsx

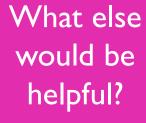


Budget Webinar

(on RCR Resource page)

https://www.rosecityrollers.com/ news/derby-business-building-abudget-for-your-league/







"Grant & Fundraising Webinar donors-for-your-derby-non-

https://www.rosecityrollers.com/ profit/



State Non-**Profit Associations** 

https://www.councilofnonprofits. org/find-your-state-association